



## ENVIRONMENTAL HEALTH AND SAFETY POLICY

Sims Recycling Solutions is committed to the goals of sustainable development. We balance social, environmental and economic considerations in how we manage our business. We believe in operating to leading standards of health, safety and environmental management, and contributing to the development of sustainable communities by honoring the waste hierarchy. Management has prime responsibility for managing environment, health and safety. Supervisors are responsible for ensuring a healthy and safe working environment for employees under their direction. All employees are responsible for working safely and in compliance with the law and all Sims Recycling Solutions requirements.

To implement this policy and its commitments, Sims Recycling Solutions will:

**STRIVE** to be leaders in environment, health and safety management by minimizing our impact on and risks to our employees, the public, our communities, our customers and the natural environment, throughout all stages of our business activities.

**MEET** or surpass applicable environmental, health, hygiene, safety, emergency preparedness and response legislation, and other requirements to which the company subscribes.

**ESTABLISH** clear and meaningful objectives and targets for environment, safety and health management activities.

**IMPLEMENT** management systems to address risks, pollution prevention, and environment, health and energy efficiency and perform regular audits to ensure continuous improvement.

**FACILITATE** dialogue with external parties in order to anticipate and address relevant issues of sustainability.

**MAINTAIN** and promote stewardship, recycling and waste minimization programs to benefit and protect employees, the public, customers and the environment.

**ENSURE** that improvements in safety, health, and well-being of all employees will be a major consideration in all workplace designs, equipment purchases, training programs and work procedures.

**PROMOTE** employee awareness of this policy, and provide the necessary resources for employees to integrate environment, health and safety into their activities.

**COMMUNICATE** our progress openly and on a timely basis with employees, the public, governments and other communities of interest.

**PREVENT** injuries and ill health to our employees, contractors, and visitors while working to achieve a zero harm workplace.

A handwritten signature in black ink that reads "Stephen Skurnac". The signature is written in a cursive style and is positioned above a horizontal line.

Stephen Skurnac,  
President